



Sen. Thomas Ada

Chairman

Committee on Transportation, Infrastructure, Lands,
Border Protection, Veterans' Affairs and Procurement

I Mina'Trentai Tres Na Liheslaturan Guåhan • 33rd Guam Legislature

2015 FEB 17 PM 5:10 W

February 16, 2015

The Honorable Judith T. Won Pat, Ed.D.

Speaker

I Mina'Trentai Tres Na Liheslaturan Guåhan

155 Hesler Place

Hagåtña, Guam 96910

Rory J. Respicio

VIA: The Honorable Rory J. Respicio

Chairperson, Committee on Rules

RE: Committee Report on the Executive Appointment of Mr. Glenn Leon Guerrero to serve as the Director of Department of Public Works

Dear Speaker Won Pat:

Transmitted herewith is the Committee Report on the **Executive Appointment of Mr. Glenn Leon Guerrero** to serve as the *Director* of Department of Public Works.

Committee votes are as follows:

- 4 TO DO CONFIRM
- _____ TO NOT CONFIRM
- 1 TO REPORT OUT ONLY
- _____ TO ABSTAIN
- _____ TO PLACE IN INACTIVE FILE

Si Yu'os ma'ase'

Thomas C. Ada

Thomas C. Ada



Sen. Thomas Ada

Chairman

Committee on Transportation, Infrastructure, Lands,
Border Protection, Veterans' Affairs and Procurement

I Mina Trentai Tres Na Liheslaturan Guahan • 33rd Guam Legislature

COMMITTEE REPORT ON

The Appointment Of

Mr. Glenn Leon Guerrero

To Serve as the Director of Department of Public Works



Sen. Thomas Ada

Chairman


Committee on Transportation, Infrastructure, Lands,
Border Protection, Veterans' Affairs and Procurement

I Mina Trentai Tres Na Libeslaturan Guåban • 33rd Guam Legislature

February 16, 2015

MEMORANDUM

To: **All Members**
Committee on Transportation, Infrastructure, Lands, Border Protection,
Veterans' Affairs and Procurement

From: **Senator Thomas C. Ada** 
Committee Chairperson

Subject: **Committee Report on Appointment of Mr. Glenn Leon Guerrero**

Håfa Adai,

Transmitted herewith for your consideration is the Committee Report on the **Executive Appointment of Mr. Glenn Leon Guerrero** to serve as the *Director* of Department of Public Works.

This report includes the following:

- Committee Vote Sheet
- Committee Report Digest
- Copy of the Appointment of Letter to the Speaker
- Copy of the Appointment of Packet and Supporting Documents
- Public Hearing Sign-in Sheet
- Copy of Submitted Testimony and Supporting Documents
- Copy of COR Referral of the Appointment
- Notices of Public Hearing
- Public Hearing Agenda

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.



Sen. Thomas Ada
Chairman

Committee on Transportation, Infrastructure, Lands,
Border Protection, Veterans' Affairs and Procurement
I Mina Trentai Tres Na Libeslaturan Guåhan • 33rd Guam Legislature

COMMITTEE VOTE SHEET

APPOINTEE: Glenn Leon Guerrero
Position: Director
Agency: Department of Public Works

COMMITTEE MEMBERS	SIGNATURE	TO DO Confirm	TO NOT Confirm	TO Report Out Only	TO ABSTAIN	TO PLACE IN INACTIVE FILE
SENATOR THOMAS C. ADA Chairperson		✓				
SENATOR RORY J. RESPICIO Vice Chairperson		✓				
VICE SPEAKER BENJAMIN J.F. CRUZ Member						
SENATOR FRANK B. AGUON, JR. Member						
SENATOR DENNIS RODRÍQUEZ, JR. Member						
SENATOR NERISSA UNDERWOOD Member						
SENATOR FRANK BLAS, JR. Member		✓				
SENATOR MARY TORRES Member				✓		



Sen. Thomas Ada

Chairman

Committee on Transportation, Infrastructure, Lands,
Border Protection, Veterans' Affairs and Procurement

I Mina Trentai Tres Na Liheslaturan Guahan • 33rd Guam Legislature

COMMITTEE REPORT DIGEST

I. OVERVIEW

The Committee on Transportation, Infrastructure, Lands, Border Protection, Veterans' Affairs and Procurement convened a public hearing on February 12, 2015 at 9:00a.m. in *I Liheslaturan Guahan* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Mr. Glenn Leon Guerrero to serve as the Director of Department of Public Works, whose appointment history is as follows:

- Appointment by Eddie Baza Calvo, *Governor*, On December 31, 2014;
- Appointment packet forwarded to *I Liheslaturan Guahan* on January 9, 2015;
- Appointment packet forwarded to this committee for public consideration on January 22, 2015.

Public Notice Requirements

Public Hearing notices were disseminated via email to all senators and all main media broadcasting outlets on Thursday, February 5, 2015 (5-Day Notice) and again on Tuesday, February 10, 2015 (48-Hour Notice).

Senators Present

Senator Thomas C. Ada	<i>Committee Chairperson</i>
Senator Nerissa B. Underwood	<i>Committee Member</i>
Senator Frank B. Aguon, Jr.	<i>Committee Member</i>
Senator Michael F.Q. San Nicolas	<i>Legislative Member</i>
Senator Thomas A. Morrison	<i>Legislative Member</i>

II. SUMMARY OF TESTIMONY AND DISCUSSION

Chairperson Ada called the hearing to order at 9:02 a.m.

Chairperson Ada: states the purpose of this hearing is to receive testimony for the executive appointment of Mr. Glenn Leon Guerrero, to serve as the Director of Department of Public Works (DPW).

Chairperson Ada calls those who have signed up to give testimony.

Doris F. Lujan, Mayor of Inarajan, Mayors Council of Guam
(Oral Testimony)

Mayor Lujan: she states that she is in favor of Mr. Glen Leon Guerrero's confirmation as the Director of the DPW. She stated that she has known Mr.

Leon Guerrero for over 2 years, as a former employee of the CLAW Harbor Associates. As a senior program manager, he played a vital role with the Mayors office and other offices, to facilitate and coordinate the renovation of the *Inarajan* community center.

She goes on to say that in his capacity as the acting Director, he shared his vision to improve the services rendered by his department and the quality of life for island residents. She is confident that he will carry out his role and responsibilities as the Director of DPW. And to ensure that services are rendered to the best of his ability. She continued by saying that he is a focused and humble person. She humbly requested the confirmation of Mr. Leon Guerrero, as the Director of DPW.

Enrique Agustin (Oral and Written Testimony)

Mr. Agustin: He starts by saying that he is speaking for himself and not as the Executive Manager of GRTA. Mr. Agustin asserted that 'past accomplishments is an indicator of future performances'. He stated that he worked with Mr. Leon Guerrero as his Deputy at the Port Authority of Guam.

Mr. Leon Guerrero was the General Manager with 12 different departments; so he can handle multifaceted disciplines. At that time he had 340 in staff and a \$34 million budget and not once did they come to the Legislature to ask for funding. He goes on to say that no significant findings were made by the audit done at that time and reduced overtime by \$500,000. Mr. Leon Guerrero managed to get \$50 million from D.O.D and \$25 million from grant and loan, for port improvements. He goes on to say that Mr. Leon Guerrero was instrumental in getting money for the seawall project and convinced the U.S. Transportation Command, to designate the Guam Seaport as the 16th strategic seaport for the Department of Defense.

He says that Mr. Leon Guerrero is a servant leader, and refers to written testimony. He says that Mr. Leon Guerrero is focused, dedicated, determined and committed to helping this community.

Cil Javier, *Office of Highway Safety, DPW.* (Oral Testimony)

Ms. Javier: The DPW, Office of Highway Safety respectfully submits their written testimony in a manner of enthusiastic support for the confirmation of Mr. Glenn Leon Guerrero, to serves as its Director of DPW. She goes on to say it has been over a month since Mr. Leon Guerrero has been with DPW and they take him as positive transformational change, a contribution for DPW's diverse workforce. Mr. Leon Guerrero with an established track record has proven and this reflects him as an individual who is a doer, an innovated strategist who understands challenging issues that can be pushed to a more reflective and prospective level.

She continues that his fresh energy, maturity and interpersonal skills compliment the type of leader DPW needs in dealing with complex issues. She says that Mr. Leon Guerrero's commitment and philosophy to think outside the box have fostered the team players to rejuvenate DPW's esprit d'corpsoir to achieve its highest level, providing effective and efficient public service.

In accordance with P.L. 13-29, Mr. Leon Guerrero is designated as the Governor's highway safety representative and she says the department feels with his long and impressive achievements in various government agencies, he will carry forward the importance of knowing how to translate the belief into high quality advocacy towards reducing traffic incidences and severity of vehicular crashes on Guam's highways.

Ms. Javier says with Mr. Leon Guerrero taking the helm, they firmly believe that he will adapt full use of opportunities for DPW to excel and sustain solidarity and what the departments mission relays. She ends by saying the department highly encourage the confirmation of Mr. Leon Guerrero as the Director of DPW.

Chairperson Ada opens the floor for questions from the Senators present.

Chairperson Ada: asks a question to those on the panel, what would you impress upon Mr. Leon Guerrero that you would like to see accomplish during his tenure as Director?

Mayor Lujan: She says he will be committed to the needs of the villagers of *Inarajan*, not only the safety for the people of *Inarajan* but for the public as well. She is confident that he will to his best to ensure that funding is available, in collaboration with the Legislature to see if Route 4 can be fixed immediately.

Mr. Agustin: He states that there are many issues with the Guam Mass Transit system and accessibility is the first to come to mind. Mr. Agustin expects Mr. Leon Guerrero to address the issues of being ADA compliant, to allow people with disabilities more accessibility.

Ms. Javier: She says that the Office of Highway Safety program is aimed at reducing traffic accidents on the highways. She continues to say that Mr. Leon Guerrero has already taken a step to find out more information about their programs and its relation. On the local side, she asks that Mr. Leon Guerrero flourish it more, and continue to provide the much needed services to the island.

Rudy M. Matanane, Mayor of Yigo (Oral Testimony)

Mayor Matanane: He starts by saying that he is in support of the nomination for Mr. Glenn Leon Guerrero to serve as the Director of DPW. He goes on to say that one of the biggest assets that Mr. Leon Guerrero has is that he does not believe in reinventing the wheel; that is important in working with an agency as important as DPW. Mr. Leon Guerrero has the experts as far as improving the island and him being a good listener, he would listen to the experts. He goes on to say that as a leader, Mr. Leon Guerrero would listen to the people under him and good followers make the leaders. He finishes by saying that he is again, in support of the nomination of Mr. Leon Guerrero as the Director for DPW.

Chairperson Ada: asks the same question to Mayor Matanane, if Mr. Leon Guerrero was to focus on one thing, what do you think he should focus on?

Mayor Matanane: He says the thing that is most important for him, would be that Mr. Leon Guerrero works closely with the Mayors' Council of Guam. He says it is because the Mayors are the first respondents to their villages and they are also representatives for the people. Mayor Matanane goes on to thank Mr. Leon Guerrero for taking the initiative, for coming in and hitting the floor running.

Chairperson Ada allows Vice-Speaker Nelson to speak in favor of Mr. Leon Guerrero.

Ted Nelson, former Vice-Speaker (Oral Testimony)

Vice-Speaker Nelson: He says that Mr. Leon Guerrero can administratively handle DPW, he is capable and has the ability to manage the different divisions that fall under DPW. Vice-Speaker Nelson says that one issue Mr. Leon Guerrero needs to work on is the relationship with the employees, he needs to gain the confidence and the respect of the employees. Another issue he says is the needs of the employees, it should never be ignored, they are the ones that will be going into the field. He says that Mr. Leon Guerrero is a man that can be trusted and has the ability to get along with other people.

Vice-Speaker Nelson says he would also like to ask Mr. Leon Guerrero to look at the subdivisions, putting a traffic light at Route 15, the back road from *Latte Heights* will also need a street light. This government is getting a leader who will be able to perform, provide guidance and work with both the local and federal government.

He asks that the Senators give immediate consideration to Mr. Leon Guerrero in his appointment as Director of DPW. He says Mr. Leon Guerrero is a man that can achieve many things for the people of this island and that he can handle DPW.

Chairperson Ada then called upon Mr. Glenn Leon Guerrero.

Glenn Leon Guerrero, Appointee (Oral and Written Testimony)

Mr. Leon Guerrero reads his written testimony.

Chairperson Ada opens the floor to the Senators present.

Senator San Nicolas: He goes on to say that he has met with Mr. Leon Guerrero, and shared some of his experiences as the former chair of bus operations. Senator San Nicolas goes on to say that the one thing that stood out from his packet is his employment history and how relevant it is to DPW's mission. He says those various experiences give him a different kind of interactive history with DPW. Mr. Leon Guerrero brings a different perspective to the agency because he knows what it needs to do from the outside but also he is willing to listen closely to what the employees want to do on the inside. Senator San Nicolas ends by saying Mr. Leon Guerrero has his support.

Senator Underwood: She states by saying she was impressed by the testimonies given and that she noticed Mr. Leon Guerrero has various experience with leadership not only within the

government but also in the private sector. She continues by saying as leaders we have accomplishments and we have challenges, she asks that Mr. Leon Guerrero share some of the challenges he has encountered in a leadership position.

Mr. Leon Guerrero: He says the most challenging is the management of people. He goes on to say there are people with diverse ideas, some embracing changes and other resistant to it. With that he says, trying to get everyone on the same role and mission, is one of the keys for overcoming the challenge. He says a written vision allows those to see where the department is going and that employees can add to the betterment.

Senator Underwood: She asks what would be his priorities and that he elaborate more on the priorities that he spoke of.

Mr. Leon Guerrero: He starts by saying the busses for example, there is a law in affect that allows the department to build bus shelters, however there is not a law that allows him to replace buses. He says we need to look for long-term solutions, it should be a matter of funding to replace the busses and not need to go to the legislature. He says it's about looking for solution that is a matter of course of the process.

Senator Aguon: He starts by saying he appreciates the credentials that Mr. Leon Guerrero brings, (1) the success in the private sector, working his way up the ladder but also in a Guam wide regional responsibility perspective, and (2) his direct influence in the Port activity, he understand the nature of everything that takes place and what needs to be done in providing support. Senator Aguon agrees with Mr. Leon Guerrero and his comment about the employees having much better ideas then he would have. Senator Aguon says that is recognition of the skills and resources that he has at call at DPW.

Senator Aguon says that one area of demand is that things need to be done and expedited. The expectations from our community are continuing to increase and one area we need to continue to emphasize is the training. We need to continue to provide for our employees and secondly the technology needed. He says we don't want to find ourselves in a situation where we are still using outdated technology. Senator Aguon says giving employees the tools and the training is always going to increase efficiency. He also hopes that we as a community can come together to expedite the timeline for Route 4, secondary and tertiary roads. Senator Aguon ends with saying that Mr. Leon Guerrero has his support.

Senator Morrison: He starts by saying that the panel has already mentioned the credentials that Mr. Leon Guerrero brings to the table, but also says there is the mandate before him to accomplish. Senator Morrison goes on to say that Mr. Leon Guerrero is a great guy and that he has gotten to know the person from campaigning efforts. He asks Mr. Leon Guerrero, with regards to roadwork, is there a timeline in place for where these road projects will occur when the equipment is in place?

Mr. Leon Guerrero: He says that in 2010 the department came up with a village streets master plan, it went to all the mayors, came up with a list of projects and priorities and amounted to a ballpark figure of \$700 million. He goes on to say that the Governor also would

like to focus on secondary and tertiary roads and that he would try to find \$2 million for the project. Mr. Leon Guerrero says the Governor specifically said to go to the mayors and see how to prioritize. He says as he mentioned earlier, he would like a long-term solution to address the roads, to including flooding. He goes on to say what they can't do is go to the Legislature on a frequent basis, they need to come up with a sustainable solution as a matter of course. Through collaborate efforts we should be able to obtain our goals, he says.

Senator Morrison: He says that Mr. Leon Guerrero has a great team behind him and that he has his full support.

Chairperson Ada: He lets Mr. Leon Guerrero know that he wants to focus on his employment history and notices that he started out in 1984 but then there is a 9-year gap that is not accounted for. He goes on to say that Mr. Leon Guerrero goes from Guam Election Commission, then there was a 9-year gap then he went to GEDA. Chairperson Ada then asks him to fill in the gap.

Mr. Leon Guerrero: He starts by saying after the Guam Election Commission he got hired by a company named Pacific Resources Inc. The company was a Hawaii based company that had a refinery and wanted to expand to American Samoa, therefore he was the branch manager. He says that he had worked for them for about 8 years.

Chairperson Ada: He states Mr. Leon Guerrero has been in the petroleum industry for most of his career, with Shell, IP&E and then PRI. He goes on to say that some people that he spoke to have said that Mr. Leon Guerrero's employment history is fluid. Then he asks Mr. Leon Guerrero to describe how this fluidity would be an asset for him.

Mr. Leon Guerrero: He starts by saying candidly he could work for the oil industry, where they take care of their employees. He goes on to say that he has bucket lists, his bucket list for the port at the time was to get it modernized and incorporate world-class standards. He says when he met that buck list he went to work for Shell, and there he was instrumental in the transition of the operational side, when they were selling its assets to IP&E. With that he says, he has met his criteria and then moved on. Then he goes on to say with the build up coming he joined R.W Armstrong, which was eventually bought out and then he ran for office. He ends by saying at the end of the day he wants to help the community, which is where his heart is and money is not what he is in it for.

Chairperson Ada: He says that yesterday they had a conversation about taking care of the little things. Chairperson Ada says the he can go out there and build all these roads, bridges and all that but what annoys people is when a contractor goes out there and cuts the roads and doesn't patch it up properly. He says that he would just like to impress upon Mr. Leon Guerrero that he really needs to take a look at those little things, those are the ones that annoy people. He continues by saying he has had the pleasure with working with Mr. Leon Guerrero at the port and he looks forward to a similar pleasant experience at DPW. Chairperson Ada finishes by saying that Mr. Leon Guerrero has his support and that he will have his nomination reported out on time for the February 16th session.

Written Testimonies Received:

Felix Benavente, *Deputy Director, DPW*

Mr. Benavente is in support of Mr. Leon Guerrero's nomination.

Eleanor F. Borja, *Private Secretary of the Acting Director, DPW*

Ms. Borja is in support of Mr. Leon Guerrero's nomination.

Arleen Pierce, *Controller, DPW*

Mrs. Pierce is in support of Mr. Leon Guerrero's nomination

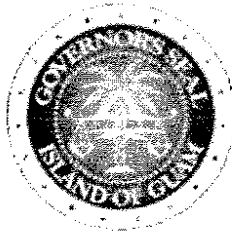
Enrique Agustin, *Executive Manager, Guam Regional Transit*

Mr. Agustin is in support of Mr. Leon Guerrero's nomination

Chairperson Ada ends the Public Hearing for Mr. Glenn Leon Guerrero.

III. FINDINGS AND RECOMMENDATIONS

The Committee on Transportation, Infrastructure, Lands, Border Protection, Veterans' Affairs and Procurement hereby finds favorable support for the confirmation of Mr. Glenn Leon Guerrero to serve as the Director of Department of Public Works, and recommends that Mr. Leon Guerrero **TO BE CONFIRMED**.



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

DEC 31 2014

33-15-0044

Office of the Speaker
Judith T. Won Pat, Ed.D.

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina' trentai Tres Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

Date: 01/09/2015
Time: 1:12 PM
Received by: CARL SANCHEZ, MPA

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

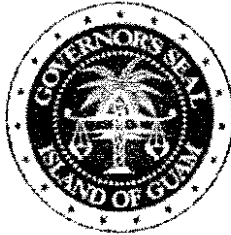
APPOINTEE: Glenn A. Leon Guerrero
POSITION: Director, Department of Public Works
TERM LENGTH: To serve at the pleasure of the Governor

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

6044

EDDIE BAZA CALVO



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam.

DEC 31 2014

Mr. Glenn A. Leon Guerrero
P. O. BOX 5221
MANGILAO, GU 96923

Re: Appointment as Director, Department of Public Works

Dear Mr. Leon Guerrero:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who have the courage to make tough decisions for the good of all our people. Pursuant to my authority under the Organic Act of Guam, I hereby appoint you to serve in the Calvo-Tenorio administration as:

Director, Department of Public Works

This appointment is subject to the consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation of this appointment by, *I Liheslaturan Guåhan*, you are hereby appointed to serve as Director of the Department of Public Works in an acting capacity.

This appointment is effective January 4, 2015. If you have any questions, please contact the Office of the Governor at 472-8931.

Senseramente,



EDDIE BAZA CALVO

P.O. Box 2950 • Hagatna, Guam 96932

Tel: (671) 472-8931 • Fax: (671) 477-4826 • governor.guam.gov • calendar.guam.gov



Eddie Baza Calvo



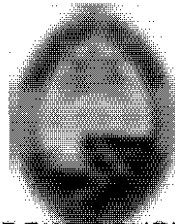
@eddiebazacalvo



@governorcalvo



governorofguam



**OFFICE OF THE GOVERNOR
GUAM**

Agency Director/General Manager Nomination Information

The following information is required for submission to the Speaker of *I Liheslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103:

NOMINEE INFORMATION

Last Name	Leon Guerrero,	First	Glenn	M.I. A.	Date	01/06/2015	
Address	[REDACTED]			Apartment/Unit#			
City	[REDACTED]			State	Guam	ZIP	[REDACTED]
Phone	[REDACTED]			E-mail Address	[REDACTED]		
Position to which Appointment is Made	Director, Department of Public Works						
Are you a citizen of the United States?	<u>YES</u>	NO	If no, are you authorized to work in the U.S.?	YES	NO		

EDUCATION

High School	Father Duenas Memorial School	City/State	Mangilao, Guam	96913				
From	1970	To	1974	Did you graduate?	<u>YES</u>	NO	Degree	
College	St. Louis University	City/State	St. Louis, Missouri					
From	1974	To	1978	Did you graduate?	<u>YES</u>	NO	Degree	Bachelor of Social Work

EDUCATION

Graduate School	University of Hawaii	City/State	Manoa, Hawaii	
From	1982	To	1984	Did you graduate?
				<u>YES</u> NO
				Degree
				Master of Business Administration
Other Degree		City/State		
From		To		Did you graduate?
				YES NO
				Degree

EMPLOYMENT HISTORY

(1) Present Employer	Department of Public Works	Position	Acting Director
Address	542 N Marine Corps Dr Tumon, Guam 96913	Dates Held	January 04, 2015
(2) Previous Employer	CHA/RW Armstrong	Position	Senior Program Manager II
Address	692 North Marine Corps Drive, ACC Bldg. 3 ¹⁰ Ftr, Tamuning, Guam 96913	Dates Held	2012-2014
(3) Previous Employer	IP&E	Position	Director, Operations
Address	643 Chalan San Antonio, Suite 100 Tamuning, Guam 96913-3644	Dates Held	2010-2012
(4) Previous Employer	Port Authority of Guam	Position	General Manager
Address	1025 Cabras Highway, Suite 201 Piti, Guam 96915	Dates Held	August 2008-February 2010
(5) Previous Employer	Shell Guam, Inc.	Position	Terminal Manager
Address	643 Chalan San Antonio, Suite 100 Tamuning, Guam 96913-3644	Dates Held	2001-2008

PRIOR GOVERNMENT OF GUAM SERVICE

Agency	Guam Economic Development Authority (GEDA)	Phone	(671) 647-4332
Address	590 South Marine Corps Drive Suite 511 GITE Building, Tamuning Guam 96913		
Job Title	Administrator	From	1995
		To	1996

PRIOR GOVERNMENT OF GUAM SERVICE

Agency: Guam Election Commission Phone: (671) 477-9791

Address: GCIC Building, Suite 200, 414 W Soledad Avenue, Hagatna, Guam 96910

Job Title: Executive Director From: 1984 To: 1986

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency: Phone:

Address:

Job Title: From: To:

Agency: Phone:

Address:

Job Title: From: To:

TRAINING

Institute/Seminars/On-the-Job Training: Date:

AWARDS

List all educational, professional, civic awards, and recognition for public service:

PROFESSIONAL INVOLVEMENT *(List organizations, offices held, dates, and activities)*

List involvement on a local/national/international level. list organization, activities participated in, offices held:

Past Chairman, Guam Oil Response Limited, 2005-2007 & 2010

Past Chairman, Apra Harbor Oil Spill Cooperative, 2005-2007 & 2010

COMMUNITY / CIVIC INVOLVEMENT *(List organizations, offices held, dates, and activities)*

List organizations, activities, participated in, offices held

Past Chairman, Guam Chamber of Commerce – Maritime Committee

Board Member of New Covenant Life Church

Co-Chairman, Government of Guam Vision 2010, Finance Committee

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.

MILITARY SERVICE (PLEASE ATTACH FORM DD-214)

Branch	N/A	From	To
Rank at Discharge		Type of Discharge	

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States? YES NO

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States? YES NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity? YES NO

(4) Have you ever been confined to a mental institution for any reason? YES NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction.



Statement of Financial Interests
(Required by 4 G.C.A. § 13104.1)

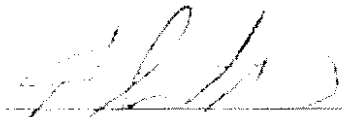
TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Glenn Leon Guerrero, Acting Director, DPW

I have no financial interest in any business

I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest


Signature

1/7/15
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

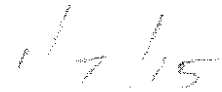
I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature



Date





SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472 2856

DANIELLE T. ROSETE
Clerk of Court

Name: GLENN A LEON GUERRERO

SSN:

ID: GDL

Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereto certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record Page 1 of 1

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday - Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 12/30/2014

DANIELLE T. ROSETE
Clerk of Court

BY: 
DAISY M. NORMAN
Deputy Clerk

Prepared By: JLRC



The absence of an original Court seal invalidates this document



Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921



December 30, 2014

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Glenn A. LEON GUERRERO		
DATE OF BIRTH:	██████████	FINGERPRINT#:	NONE

■ The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY

By Direction: angela

FRED E BORDALLO, JR.
 Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
 0429520 94232911

Committee on Transportation, Infrastructure, Lands, Border Protection, Veterans' Affairs and Procurement

Public Hearing

February 12, 2015

9:00 a.m. - 10:00 a.m.

I Liheslaturan Guåhan, Hagåtña

The Executive Appointment of Mr. Glenn Leon Guerrero to serve as a Director to the Department of Public Works.

NAME (please print)	AGENCY/ ORGANIZATION	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR	CONTACT NUMBER
ELEANOR F. BORTA	DPW		✓	✓		646-3131
Enrique Agustin	SELF Public	✓	✓	✓		489-7414
DORIS F. LUZAN, MAYN	NEOG	✓		✓		482-8945
CEL JAVIER	DPW	✓	✓	✓		647-4343

Committee on Transportation, Infrastructure, Lands, Border Protection, Veterans' Affairs and Procurement
Public Hearing
February 12, 2015
9:00 a.m. ~ 10:00 a.m.
I Liheslaturan Guåhan, Hagåtña

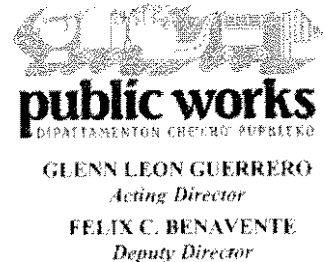
The Executive Appointment of Mr. Glenn Leon Guerrero to serve as a Director to the Department of Public Works.

NAME (please print)	AGENCY/ ORGANIZATION	ORAL TESTIMONY	WRITTEN TESTIMONY	IN FAVOR	NOT IN FAVOR	CONTACT NUMBER
Mayor Rudy Matan Monica Gazman	Mayor Garcia's Group	✓		X		727-1879



The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lieutenant Governor



February 12, 2015

Honorable Senator Thomas C. Ada
Assistant Majority Leader: Chairperson:
Committee on Transportation, Infrastructure,
Lands, Border Protection, Veteran's Affairs
And Procurement
I Mina'trentai Tres Na Liheslaturan Guahan
Ste. 207 Ada Plaza Ave.
173 Aspinall Ave.
Hagåtña, Guam 96910

Hafa Adai Senator Ada,

My name is Felix C. Benavente, presently serving as Deputy Director of the Department of Public Works. I am here to provide testimony in support of Mr. Glenn Leon Guerrero's appointment as Director of Public Works.

I personally know Glenn to be an honest god fearing family man with strong convictions for fairness, honesty, and integrity.

In my short time working with him at the Department, I am excited about his vision to developing a "Team DPW" approach and moving the agency forward to work as one cohesive family unit delivering quality and timely work products and services to the people of Guam. Excelling in the day-to-day operations is important, but Glenn has instituted a strategic approach so that manpower staffing, with appropriate equipment, materials, and training become key fixtures in the "Team DPW" approach to that service.

Glenn's talent as a prior manager in the public as well as the private sector is proven. The Department, as well as the people of Guam, is well served with Glenn Leon Guerrero at the helm. I urge your approval of his nomination as Director of Public Works.

Si Yu'os Ma Ase',

Felix C. Benavente

The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lieutenant Governor



GLENN LEON GUERRERO
Acting Director
FELIX C. BENAVENTE
Deputy Director

February 12, 2015

Honorable Senator Thomas C. Ada
Chairperson: Committee on Transportation, Infrastructure,
Lands, Border Protection, Veteran's Affairs And Procurement
I Mina'trentai Tres Na Liheslaturan Guahan
Ste. 207 Ada Plaza Ave.
173 Aspinall Ave.
Hagåtña, Guam 96910

Dear Honorable Senator Ada,

Buenas yan Háfa A'dai!

My name is Mrs. Eleanor F. Borja, Private Secretary for the Acting Director of the Department of Public Works. I am providing this written testimony in favor of appointing Mr. Glenn Leon Guerrero as Director of the Department of Public Works.

The Department of Public Works (DPW) is staffed with a diverse work force of individuals who possess many unique talents and skills. The DPW team boasts many excellent leaders and role models. Our department helps ensure that our island and its residents have an optimum level of island living. For our department to remain credible we must continue to improve our responsiveness efforts to ensure efficient and timely assistance to the public and government agencies who depend on our ability to provide engineering, construction, maintenance, safety, and transportation needs. In keeping with our mission, we need a leader who is knowledgeable about the services DPW provides, who has the capacity and desire to take our DPW team to the next level, and who has a vision for what the department can become. We need a leader who has a vested interest in our island and our island's future.

Since Mr. Leon Guerrero's appointment as Acting Director on January 4, 2015, he has met with public and private leaders, concerned individuals, and division managers to begin dialoguing about the concerns that impact our island and the services our department provides. It is apparent in his interactions with the aforementioned parties that Mr. Leon Guerrero is driven to ensure the optimum use of public funds while at the same time ensuring that the quality and level of customer service continues to grow.

Mr. Leon Guerrero is a smart, energetic, and resourceful young man. Mr. Leon Guerrero is already an asset to our department, bringing with him a plethora of qualities---a broad range of managerial and people skills, experience in administration, financial management, marketing, business development, and operations, to name a few.

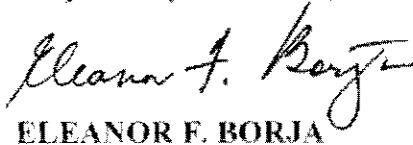
Honorable Senator Thomas C. Ada
Page 2 of 2
February 12, 2015

Mr. Leon Guerrero is the male version of Ms. Joanne S. Brown.

It is with great appreciation that I offer this testimony for Mr. Leon Guerrero. I sincerely believe that he has the capability and the desire to move DPW into the future and it will be my great pleasure to serve under his leadership.

Un Dangkulo na Si Yu'os Ma'åse!

Respectfully submitted,

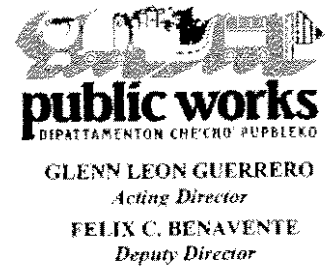
A handwritten signature in cursive script, reading "Eleanor F. Borja". The signature is written in black ink and is positioned above the printed name.

ELEANOR F. BORJA



The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lieutenant Governor



February 12, 2015

Honorable Senator Thomas C. Ada
Assistant Majority Leader: Chairperson:
Committee on Transportation, Infrastructure,
Lands, Border Protection, Veteran's Affairs
And Procurement
I Mina'trentai Tres Na Liheslaturan Guahan
Ste. 207 Ada Plaza Ave.
173 Aspinall Ave.
Hagåtña, Guam 96910

Dear Honorable Senator Ada,

Buenas yan Hâfa A'dai!

My name is Mrs. Arleen Unpingco Pierce, Controller for Department of Public Works. I am providing this written testimony in favor of appointing Mr. Glenn A. Leon Guerrero as Director of the Department of Public Works. Mr. Leon Guerrero has been with DPW for less than two months. During this period, I have worked directly with Mr. Leon Guerrero. My observation of Mr. Leon Guerrero during this short time period is his ability to lead and direct the department. More importantly, his management and communication skills and prior experiences are all valuable to DPW.

Mr. Glenn A. Leon Guerrero has demonstrated excellent managerial and decision making skills as noted in several occasions. First, he meets with the managers to discuss operations and issues. Then he performs actual site visits to monitor deliverables and observes the status of the various projects. This "hands-on" approach provides a very good rapport among the DPW staff as resolutions to existing issues are addressed immediately. Secondly, when budgetary issues arise, he will address what DPW's mission critical needs are, evaluate the level of urgencies, assess all possible solutions, and then determines the optimal decision. Furthermore, Mr. Leon Guerrero goes an extra step, as he seeks further assistance from other line agencies to reach an overall solution to the current crisis on hand. Prior to making a steadfast decision and in resolving conflicts, Mr. Leon Guerrero would thoroughly analyze the situation and conduct a fair hearing.

Mr. Leon Guerrero has been employed by the Government of Guam before coming to DPW. He served as General Manager at Port Authority of Guam, Administrator at Guam Economic Development Authority, Executive Director at the Guam Election Commission, and held a position as an Economic Planning Analyst at the Department of Commerce. In addition, he held numerous senior and top management positions in the private sector.

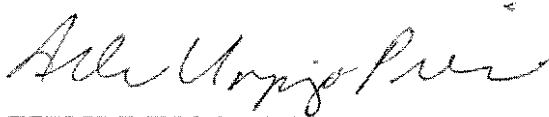
Possessing all these qualities, it is evident that Mr. Leon Guerrero can certainly handle extreme work pressure, manage and lead the department. Moreover, his communication skills are excellent as he keeps DPW informed of all upcoming events and projects and has been proactive in informing the general public. Morale at DPW has been high resulting from his outstanding communication skills. DPW's motivational level has also been extremely favorable.

Based upon the above explanations, I highly recommend Mr. Glenn A. Leon Guerrero, be appointed as the next DPW Director to lead DPW into the next generation.

Should you have any questions, please do not hesitate to contact DPW Controller, Mrs. Arleen U. Pierce at 646-3154, or arleen.pierce@dpw.guam.gov.

Un Dangkulo na Si Yu'os Ma'âse!

Respectfully submitted,



ARLEEN UNPINGCO PIERCE

2/23/15 10:05 AM

February 12, 2015

Support for Mr. Glenn Leon Guerrero as Director of the Department of Public Works of Guam.

My name is Enrique Agustin currently the Executive Manager for the Guam Regional Transit Authority.

I have served under Mr. Leon Guerrero's leadership when he was the General Manager for the Port Authority of Guam.

As his Deputy General Manager, I was impressed with his "servant leadership style" and his managerial skills in improving the port's productivity level. Mr. Leon Guerrero cut over time, improved morale and empowered his management staff to keep the port operating within budget despite numerous challenges.

He was the key driver in engaging with the federal government to get funding for the port master plan. He astutely worked with the Guam Legislature to get additional funding through loans and grants from the Department of Interior, the Office of Economic Adjustment, USDA and the Federal Highway Administration to fund improvements to route 11 fronting the port authority complex. Additionally he was instrumental in getting funding for the sea-wall hardening project which protects port assets and cargo from severe wave conditions during typhoons.

A big success for the Port and Team Guam was his ability to convince the Department of Defense Transportation Command (TRANSCOM) to evaluate Guam's ability to be part of the strategic seaport that is so vital to our National Defense. The Port of Guam, under Mr. Leon Guerrero leadership succeeded in getting Guam designated as one of our National Defense's Strategic Sea-Port.

As you can see by the numerous accomplishments of Glenn Leon Guerrero that he is a dedicated public servant and has the acumens and the high level managerial skill sets to lead and manage the Department of Public Works and move it in the right direction, for the right reason, at the right time.

I Enrique Agustin, unequivocally endorse Mr. Glenn Leon Guerrero's appointment as Director for the Department of Public Works of Guam.

To Serve First

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DEFINITION of Servant Leadership

While the idea of servant leadership goes back at least two thousand years, the modern servant leadership movement was launched by Robert K. Greenleaf in 1970 with the publication of his classic essay, *The Servant as Leader*. It was in that essay that he coined the words "servant-leader" and "servant leadership." Greenleaf defined the servant-leader as follows:

"The servant-leader *is* servant first... It begins with the natural feeling that one wants to serve, to serve *first*. Then conscious choice brings one to aspire to lead. That person is sharply different from one who is *leader* first, perhaps because of the need to assuage an unusual power drive or to acquire material possessions...The leader-first and the servant-first are two extreme types. Between them there are shadings and blends that are part of the infinite variety of human nature."

"The difference manifests itself in the care taken by the servant-first to make sure that other people's highest priority needs are being served. The best test, and difficult to administer, is: Do those served grow as persons? Do they, *while being served*, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? *And*, what is the effect on the least privileged in society? Will they benefit or at least not be further deprived?"

Greenleaf said that "the servant-leader is servant first." By that he meant that that the desire to serve, the "servant's heart," is a fundamental characteristic of a servant-leader. It is not about being servile, it is about wanting to help others. It is about identifying and meeting the needs of colleagues, customers, and communities.

Robert Greenleaf's concept of the servant-leader was stimulated by his reading of *Journey to the East* by Herman Hesse. It is the story of a group of travelers who were served by Leo, who did their menial chores and lifted them with his spirit and song. All went well until Leo disappeared one day. The travelers fell into disarray and could go no farther. The journey was over. Years later, one of the travelers saw Leo again—as the revered head of the Order that sponsored the journey. Leo, who had been their servant, was the titular head of the Order, a great and noble leader. In *The Servant as Leader*, Greenleaf said:

...this story clearly says--*the great leader is seen as servant first*, and that simple fact is the key to his greatness. Leo was actually the leader all of the time, but he was servant first because that was what he was, *deep down inside*. Leadership was bestowed upon a man who was by nature a servant. It was something given, or assumed, that could be taken away. His servant nature was the real man, not bestowed, not assumed, and not to be taken away. He was servant first.

If there is a single characteristic of the servant-leader that stands out in Greenleaf's essay, it is the *desire to serve*. A walk through *The Servant as Leader* provides a fairly long list of additional characteristics that Greenleaf considered important. They include listening and understanding; acceptance and empathy; foresight; awareness and perception; persuasion; conceptualization; self-healing; and rebuilding community. Greenleaf describes servant-leaders as people who initiate action, are goal-oriented, are dreamers of great dreams, are

The Honorable
EDDIE BAZA CALVO
Governor

The Honorable
RAY TENORIO
Lieutenant Governor



GLENN LEON GUERRERO
Acting Director
FELIX C. BENAVENTE
Deputy Director

February 12, 2015

Honorable Senator Thomas C. Ada
Committee on Transportation, Infrastructure,
Lands, Border Protection, Veteran's Affairs
And Procurement
I Mina'trentai Tres Na Liheslaturan Guahan
Hagåtña, Guam 96910

Dear Honorable Senator Ada,

Hafa adai, my name is Glenn A. Leon Guerrero. Thank you for the honor and opportunity to come before you to testify on my appointment for the Directorship at the Department of Public Works.

BACKGROUND

Before I testify on my work objectives for DPW, I would like to give you a little bit of my background.

EDUCATION

My educational background includes obtaining a Bachelors of Social Work from the Saint Louis University in 1978 and a Masters in Business Administration from the University of Hawaii at Manoa in 1984. I am also an alumni of Father Duenas Memorial High School.

EMPLOYMENT

My professional background consists of having the pleasure of working in both leadership and non-leadership capacities in both the Government of Guam and in Private Industry.

From 2008 to 2010, I had the pleasure to serve as the General Manager for the Port Authority of Guam. Some of the accomplishments achieved through collaborative efforts with Governor Camacho, the Guam Legislature, Federal Government, private industry stakeholders and most importantly the port employees are:

- 2007/2008 Master Plan and its Update
- Placed under Public Utilities Commission oversight for tariff
- Port Classification & Compensation Plan (Alan Searle & Associates) & Port's Personnel Rules and Regulations
- Designated as U.S. Department of Defense as the 16th Commercial Strategic Seaport. Listed among the nation's top 55 Military and Economically Significant (MES) ports
- Entered into a license agreement with Matson/Horizon on the acquisition of 3 rail-mounted gantry cranes

- Closely worked with DPW and Federal Highway Administration to approve the hardening of Route 11 and construction of a truck scale facility (WIMS).
- Grants obtained include:
 - \$53.2M from US Department of Defense & Office of Economic Adjustment (OEA)
 - \$6.4 from Homeland Security
 - \$2M from Department of Interior
- USDA Loan approval for up to \$50M for Port Modernization projects

From 1995 to 1996, I served as the Administrator for the Guam Economic Development Authority. Similar to today, our economy was experiencing record growth in the tourism industry and needed to construct more rooms to grow our economy, we were able to increase Guam's room inventory by an additional 2,000 rooms with the opening of the Westin, additional towers at PIC and Hilton. During this time, I served as the Co-Chair for the Finance Committee of the government's strategic plan "Vision 2000"

From 1984 to 1986, I served as the Executive Director for the Guam Election Commission. Most notable improvement made then was the purchasing of the ballot readers, which hadn't been replaced until recently as stated in the media.

PERSONAL

Regarding my personal background, I am married to Rachael Taitano Leon Guerrero, a PhD and Associate Dean/Director at the UOG College of Natural & Applied Sciences; and I am the father of 7 children. My children have blessed me with 8, soon to be 9 grandchildren, and I'm currently an Associate Pastor at the New Covenant Life Church in Tamuning.

DPW WORK OBJECTIVES

I have been serving as the Acting Director for DPW for less than 2 months. During that period, I had the pleasure of working with very talented and hard working DPW employees. Its been an honor to work alongside DPW's men and women. My overall objective is to look for ways to contribute to this talent pool.

By strategically mapping our future, employing newer technologies and working collaboratively with all government and private stakeholders to create sustainable programs. For instance, I would like to work with this legislative body to develop sustainable programs allowing DPW to build new schools, construct more secondary and tertiary roads, and timely replacement our school busses and other heavy equipment.

In addition to the above objectives, DPW's responsibilities executed through its divisions which are: administration, building maintenance, transportation maintenance, bus operations, highway safety, highway operations, CIP and building permits will be working towards developing their long range plans to better and more effectively serve the people of Guam.

Again thank you for the opportunity to testify before your committee. I am available to answer your questions.

Respectfully submitted,



Glenn Leon Guerrero



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

Senator

Rory J. Respicio
CHAIRPERSON
MAJORITY LEADER

Senator

Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

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Member

Vice-Speaker

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Senator

Dennis G. Rodriguez, Jr.
Member

Senator

Frank Blas Aguon, Jr.
Member

Senator

Michael F.Q. San Nicolas
Member

Senator

Nerissa Bretania Underwood
Member

V. Anthony Ada

MINORITY LEADER

Mary C. Torres

MINORITY MEMBER

January 22, 2015

MEMORANDUM

To: **Rennae Meno**

Clerk of the Legislature

From: **Senator Rory J. Respicio**

Majority Leader & Rules Chair

Subject: **Referral of Appointment**

As the Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: **Glenn A. Leon Guerrero**

Position: **Director, Department of Public Works**

For a copy of Mr. Leon Guerrero's appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

"Doc. 33GL-15-0044: Governor's message transmitting the appointment of Mr. Glenn A. Leon Guerrero, to serve as Director, Department of Public Works."

Please ensure that the subject appointment is referred, in my name, to **Senator Thomas C. Ada, Chairperson of the Committee on Transportation, Infrastructure, Lands, Border Protection, Veterans' Affairs and Procurement**. I also request that the same be forwarded to all Senators of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

I Mima Trentai Tres Na Liheslaturan Guahan
Appointment Log Sheet

Date Received	M&C No.	Appointee	Position	Agency	Appt. Date	Term Length	Expiration Date of Action	Expiration Date of Term	Committee Referred	Date Referred	PH Date	CR Filed	Confirmed	Notes
01/09/15	33GL-15-0044	Glenn A. Leon Guerrero	Director	Department of Public Works	12/31/2014	To serve at the pleasure of the Governor			Committee on Transportation, Infrastructure, Lands, Border Protection, Veterans' Affairs and Procurement	1/22/2015				



Senator Tom Ada

Charlene Flores <flores@senatorada.org>

1st Notice of Public Hearing and Information Briefing: February 12, 2015 at 9:00 a.m. and 2:00 p.m.

2 messages

Charlene Flores <flores@senatorada.org>

Thu, Feb 5, 2015 at 8:39 AM

To: Media <media@senatorada.org>, phnotice@guamlegislature.org, phmaterials@guamlegislature.org

February 5, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: Senator Thomas C. Ada, *Chairperson*Subject: **1st Notice of Public Hearing and Information Briefing: February 12, 2015 at 9:00 a.m. and 2:00 p.m.**

Please be advised that the Committee on Transportation, Infrastructure, Lands, Border Protection, Veterans' Affairs, and Procurement will be conducting a public hearing on **Thursday, February 12, 2015 at 9:00 a.m.** This meeting will take place in the public hearing room of *I Liheslaturan Guahan*. The agenda is as follows:

9:00 a.m. - 10:00 a.m.

The Executive Appointment of Mr. Glenn Leon Guerrero to serve as the Director of Department of Public Works.

10:00 a.m. - 11:00 a.m.

The Executive Appointment of Ms. Katherine C. Sgro to serve as member of the A.B. Won Pat International Airport Authority Board of Directors.

2:00 p.m.

The Department of Land Management Information Briefing.

Testimony on the Executive Appointment of Mr. Glenn Leon Guerrero and Ms. Katherine C. Sgro should be addressed to Senator Thomas C. Ada, Chairperson, and will be accepted via hand delivery to our office, our mailbox at the Main Legislature Building at 155 Hesler Place, Hagåtña, Guam 96932, via email to office@senatorada.org, or via facsimile to (671) 473-3303 until **Friday, February 20, 2015 at 5:00pm**. Individuals requiring special accommodations, auxiliary aids, or services should submit their request to Charlene Flores at 473-3301. Please feel free to contact my office should you have any questions or concerns.

Charlene Flores

Policy Analyst

Office of Senator Thomas C. Ada

I Mina'trentai Tres na Libeslaturan Guåhan - 33rd Guam Legislature

671-473-3301

 **1st PH Notice.pdf**
350K

Charlene Flores <flores@senatorada.org>

Thu, Feb 5, 2015 at 3:02 PM

To: Eric Palacios <eric.palacios@epa.guam.gov>, Conchita San Nicolas Taitano <conchita.taitano@epa.guam.gov>, vincent.pereira@epa.guam.gov, michael.omallan@epa.guam.gov, don.quinata@epa.guam.gov, william.austin@fe.navy.mil, jbenavente@gpagwa.com, mcamacho@gpagwa.com, gbotha@gpagwa.com, rwiegand@gpagwa.com, David Leddy <dieddy@guamchamber.com.gu>, ccastro@guamchamber.com.gu, rdelgado@guamchamber.com.gu, info@ghra.org, bill.ada@ipehq.com, catherine.leonguerrero@exxonmobil.com, ddean@sppcorp.com, jbrown@portguam.com, fpangelinan@portguam.com, thomas@guamwaterworks.org, annborja@guamwaterworks.org, staylor@guamwaterworks.net, heidi@guamwaterworks.org, joseph.verga@gmha.org, glenn.leonguerrero@dpw.guam.gov, eleanor.borja@dpw.guam.gov, jessie.palican@dpw.guam.gov, maria.flores@revtax.guam.gov, john.camacho@revtax.guam.gov, Simon Sanchez <gdcmgr@ite.net>, isablan@gpagwa.com, jtduenas@hotmail.com, jeffcharjohnson@hotmail.com, horeckylaw@teleguam.net, horecky@ite.net, ndynvn@yahoo.com, Lou Palomo <lpalomo@guampuc.com>, Marie Villanueva <marie@guam-peals.org>, Tammy Bamba <tammy.bamba@grta.guam.gov>, rick.agustin@grta.guam.gov, teresa.topasna@land.guam.gov, Ronnie Santos <ronnie.santos@clb.guam.gov>, michael.borja@land.guam.gov, david.camacho@land.guam.gov, dmdir@land.guam.gov, dfbrooks@guamopa.org, jngoz@ozemail.com.au, raunderwood@uguam.uog.edu, jpeterson@uguam.uog.edu, lmtoves@uguam.uog.edu, raymond.blas@dpr.guam.gov, pedro.leonguerrero@cqa.guam.gov, raffaele.sgambelluri@cqa.guam.gov, briana.roberto@cqa.guam.gov, benny.m.paulino@us.army.mil, johnny.lizama@ang.af.mil, john.unpingco@gvao.guam.gov, chuck.ada@guamairport.net, peterroy@guamairport.net, rosieb@guamairport.net, Chace Anderson <candersongbb@gmail.com>, Alicia Fejeran <avfejeran@gmail.com>, csr@guamcell.net, Clayton Duvall <clayton4gppc@hotmail.com>, Chris Felix <felix@guam.net>, rjdguzman@hotmail.com, mail@cmlaw.us, claudia.acfalle@gsa.guam.gov, superintendent@gdoe.net, racruz@grtf.com, djtydingco@gta.net, jkriegel@docomopacific.com, jlai@docomopacific.com, Richard Yu <richard.yu@choicephonellc.com>, Rene Lao <rene.lao@choicephonellc.com>, john.compton@itech.net

February 5, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: Senator Thomas C. Ada, *Chairperson*

Subject: **1st Notice of Public Hearing and Information Briefing: February 12, 2015 at 9:00 a.m. and 2:00 p.m.**

Please be advised that the Committee on Transportation, Infrastructure, Lands, Border Protection, Veterans' Affairs, and Procurement will be conducting a public hearing on **Thursday, February 12, 2015 at 9:00 a.m.** This meeting will take place in the public hearing room of *I Liheslaturan Guahan*. The agenda is as follows:

9:00 a.m. - 10:00 a.m.

The Executive Appointment of Mr. Glenn Leon Guerrero to serve as the Director of Department of Public Works.

10:00 a.m. - 11:00 a.m.

The Executive Appointment of Ms. Katherine C. Sgro to serve as member of the A.B. Won Pat International Airport Authority Board of Directors.

2:00 p.m.

The Department of Land Management Information Briefing.

Testimony on the Executive Appointment of Mr. Glenn Leon Guerrero and Ms. Katherine C. Sgro should be addressed to Senator Thomas C. Ada, Chairperson, and will be accepted via hand delivery to our office, our mailbox at the Main Legislature Building at 155 Hesler Place, Hagåtña, Guam 96932, via email to office@senatorada.org, or via facsimile to (671) 473-3303 until **Friday, February 20, 2015 at 5:00pm**. Individuals requiring special accommodations, auxiliary aids, or services should submit their request to Charlene Flores at 473-3301. Please feel free to contact my office should you have any questions or concerns.

—
Charlene Flores

Policy Analyst

Office of Senator Thomas C. Ada

I Mina'trentai Tres na Libeslaturan Guahan - 33rd Guam Legislature

671-473-3301



1st PH Notice.pdf
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Sen. Thomas Ada

Chairman


Committee on Transportation, Infrastructure, Lands,
Border Protection, Veterans' Affairs and Procurement

I Mina Trentai Tres Na Liheslaturan Guahan • 33rd Guam Legislature

February 5, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: Senator Thomas C. Ada, *Chairperson* 

Subject: **1st Notice of Public Hearing and Information Briefing: February 12, 2015 at 9:00 a.m. and 2:00 p.m.**

Please be advised that the Committee on Transportation, Infrastructure, Lands, Border Protection, Veterans' Affairs, and Procurement will be conducting a public hearing on **Thursday, February 12, 2015 at 9:00 a.m.** This meeting will take place in the public hearing room of *I Liheslaturan Guahan*. The agenda is as follows:

9:00 a.m. - 10:00 a.m.

The Executive Appointment of Mr. Glenn Leon Guerrero to serve as the Director of Department of Public Works.

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Sen. Thomas Ada

Chairman


Committee on Transportation, Infrastructure, Lands,
Border Protection, Veterans' Affairs and Procurement

I Muna Trenta Tres Na Liheslaturan Guahan • 33rd Guam Legislature

February 10, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: Senator Thomas C. Ada, *Chairperson* 

Subject: **2nd Notice of Public Hearing and Information Briefing: February 12, 2015 at 9:00 a.m. and 2:00 p.m.**

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Senator Tom Ada

Charlene Flores <flores@senatorada.org>

2nd Notice of Public Hearing and Information Briefing: February 12, 2015 at 9:00 a.m. and 2:00 p.m.

1 message

Charlene Flores <flores@senatorada.org>

Tue, Feb 10, 2015 at 8:11 AM

To: Media <media@senatorada.org>, phnotice@guamlegislature.org, phmaterials@guamlegislature.org, Eric Palacios <eric.palacios@epa.guam.gov>, Conchita San Nicolas Taitano <conchita.taitano@epa.guam.gov>, vincent.pereira@epa.guam.gov, michael.omallan@epa.guam.gov, don.quinata@epa.guam.gov, william.austin@fe.navy.mil, jbenavente@gpagwa.com, mcamacho@gpagwa.com, gbotha@gpagwa.com, rwegand@gpagwa.com, David Leddy <dleddy@guamchamber.com.gu>, ccastro@guamchamber.com.gu, rdelgado@guamchamber.com.gu, info@ghra.org, bill.ada@ipehq.com, catherine.leonguerrero@exxonmobil.com, ddean@sppcorp.com, jbrown@portguam.com, frpangelinan@portguam.com, thomas@guamwaterworks.org, annborja@guamwaterworks.org, staylor@guamwaterworks.net, heidi@guamwaterworks.org, joseph.verga@gmha.org, glenn.leonguerrero@dpw.guam.gov, eleanor.borja@dpw.guam.gov, jessie.pelican@dpw.guam.gov, maria.flores@revtax.guam.gov, john.camacho@revtax.guam.gov, Simon Sanchez <gdcmgr@ite.net>, Isablan@gpagwa.com, jtduenas@hotmail.com, jeffcharjohnson@hotmail.com, horeckylaw@teleguam.net, horecky@ite.net, ndynvn@yahoo.com, Lou Palomo <lpalomo@guampuc.com>, Marie Villanueva <marie@guam-peals.org>, Tammy Bamba <tammy.bamba@grta.guam.gov>, rick.agustin@grta.guam.gov, teresa.topasna@land.guam.gov, Ronnie Santos <ronnie.santos@clb.guam.gov>, michael.borja@land.guam.gov, david.camacho@land.guam.gov, dlmdir@land.guam.gov, dfbrooks@guamopa.org, jngo@ozemail.com.au, raunderwood@uguam.uog.edu, jpeterson@uguam.uog.edu, lmtoves@uguam.uog.edu, raymond.blas@dpr.guam.gov, pedro.leonguerrero@cqa.guam.gov, raffaele.sgambeliuri@cqa.guam.gov, briana.roberto@cqa.guam.gov, benny.m.paulino@us.army.mil, johnny.lizama@ang.af.mil, john.unpingco@gvao.guam.gov, chuck.ada@guamairport.net, peterroy@guamairport.net, rosieb@guamairport.net, Chace Anderson <candersonbb@gmail.com>, Alicia Fejeran <avfejeran@gmail.com>, csr@guamcell.net, Clayton Duvall <clayton4gppc@hotmail.com>, Chris Felix <felix@guam.net>, rjdguzman@hotmail.com, mail@cmlaw.us, claudia.acfalle@gsa.guam.gov, superintendent@gdoe.net, racruz@gtrf.com, djtydingco@gta.net, jkriegel@docomopacific.com, jtai@docomopacific.com, Richard Yu <richard.yu@choicephonellc.com>, Rene Lao <rene.lao@choicephonellc.com>, john.compton@itehq.net

February 10, 2015

MEMORANDUM

To: All Senators, Media, and Stakeholders

Fr: Senator Thomas C. Ada, *Chairperson*

Subject: **2nd Notice of Public Hearing and Information Briefing: February 12, 2015 at 9:00 a.m. and 2:00 p.m.**

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—
Charlene Flores
Policy Analyst
Office of Senator Thomas C. Ada
I Mina'trentai Tres na Liheslaturan Guahan - 33rd Guam Legislature
671-473-3301

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Updated as of February 4, 2015

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Updated as of February 4, 2015

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Sen. Thomas Ada

Chairman

Committee on Transportation, Infrastructure, Lands,
Border Protection, Veterans' Affairs and Procurement

I Mina Trentai Tres Na Liheslaturan Guåhan • 33rd Guam Legislature

AGENDA

PUBLIC HEARING

Thursday, February 12, 2015

Public Hearing Room, *I Liheslaturan Guåhan*

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